

DIALOG

DIALOG GROUP BERHAD

SUSTAINABILITY POLICY

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1. OBJECTIVES

DIALOG Group Berhad (“DIALOG” or “the Group”) is committed to sustainability as part of our corporate mission. We believe that in addition to helping curb global climate challenges, sustainability will help drive business opportunities and success.

DIALOG is steadfast in implementing and complying with sustainable business practices and policies within the Group’s operations and investments as part of its business culture to ensure long-term benefits and returns, whilst concurrently contributing positively to the environment, economy and society, in which we operate.

This policy aims to:

- Foster sustainability as part of the Group’s culture and encourage the incorporation of sustainability considerations into our daily operations and decision making;
- Adopt and establish Environmental, Social and Governance (ESG) measures to evaluate our sustainability performance and ensure our disclosures are meaningful and measurable; and
- Integrate DIALOG identified United Nations Sustainable Development Goals (UNSDGs) into the Group’s business and operations to ensure sustainability objectives are met.

Sustainability is essential for DIALOG’s long-term viability and DIALOG remains committed to its core values and key strategies for a sustainable business by capturing opportunities and mitigating risks through our diversified portfolio.

2. GOVERNANCE


The Board of Directors of DIALOG is ultimately responsible for the Group’s ESG matters, ensuring business strategies contain sustainability and approving the sustainability strategies of the Group.

The implementation of the Group’s ESG initiatives is carried out by the Sustainability Development Working Committee, with the support of core business units and corporate functions.

3. SCOPE

This Policy covers DIALOG Group Berhad and its group of companies. All DIALOG staff are required to adhere to this Sustainability Policy, which serves to integrate sustainability and long-term economic viability of our business leading to value creation and a positive impact on our environment, economy, society and stakeholders.

As of the publication date of this Sustainability Policy, DIALOG adopts the following Pillars within our definition of Sustainability:

 <p>Environmental Stewardship</p> <p>We carefully conserve and preserve the environment by first identifying our impacts, followed by responsible management practices and mitigation measures when appropriate.</p>	 <p>Advancing People</p> <p>We strive to make positive contributions to our employees, communities and societies in which we operate.</p>	 <p>Robust Governance and Ethical Practices</p> <p>We strive to uphold the highest standards of governance, business ethics, integrity and transparency.</p>
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DIALOG introduced the ESG Strategy Framework based on the Group’s [material topics](#)¹. The Group also supports the aspirations of the United Nations Sustainable Development Goals (UNSDGs) and strives to align our ESG initiatives to the [UNSDGs](#)².

4. DISCLOSURES

DIALOG will report on its sustainability efforts in the Group’s Sustainability Report which is contained in its latest Annual Report and available on the corporate website at www.dialogasia.com.

Note 1: [DIALOG Group Berhad - Material Topics \(https://sr.dialogasia.com/#Material-Topics\)](https://sr.dialogasia.com/#Material-Topics)

Note 2: [DIALOG Group Berhad - UNSDG \(https://sr.dialogasia.com/#UNSDG\)](https://sr.dialogasia.com/#UNSDG)